

APPROVED  
by the Order  
of the Ministry of Science  
and Higher Education  
of the Russian Federation  
as of 28.11.2018 № 1071

The Charter  
Federal State-Funded Educational Institution of Higher Education  
"Irkutsk State University"  
(taking into account changes from 15.10.2019, 31.12.2019, 15.10.2021)

I. General provisions

1.1. Federal State Budgetary Educational Institution of Higher Education "Irkutsk State University" (hereinafter referred to as the University) is an educational organization of higher education that carries out educational activities under educational programmes of higher education and research activities as its main objectives, established to implement educational, social and other functions of a non-commercial activity.

1.2. The University was founded on September 15, 1918, which is fixed by the resolution of the Council of Ministers of April 26, 1919 as Irkutsk State University, which was named after Comrade A.A. Zhdanov by the Decree of the Presidium of the Supreme Council of the USSR on February 19, 1939.

By the Decree of the Presidium of the Supreme Council of the USSR as of January 24, 1989 and the Decree No. 79 of the USSR State Committee on Public Education as of February 3, 1989 the name of A.A. Zhdanov was removed from the names of a number of educational institutions.

February 3, 2003, Irkutsk State University entered the Unified State Register of Legal Entities as the State Educational Institution of Higher Professional Education "Irkutsk State University, which was renamed as the Federal State-Funded Educational Institution of Higher Professional Education "Irkutsk State University" by the Order of the Ministry of Education and Science of the Russian Federation as of April 4, 2011 No. 1450.

By the Order of the Ministry of Education and Science of the Russian Federation as of July 18, 2013, No. 576 the federal state-funded educational institution of higher professional education "Irkutsk State University" is reorganized by merging into it the federal state-funded educational institution of

higher professional education « Federal state-funded educational institution of higher professional education East Siberian State Academy of Education» as a structural subdivision.

By the Order of the Ministry of Education and Science of the Russian Federation as of December 7, 2015 No. 1435 the Federal State-Funded Educational Institution of Higher Professional Education "Irkutsk State University" was renamed as the Federal State-Funded Educational Institution of Higher Education "Irkutsk State University".

In accordance with the Decree of the President of the Russian Federation as of May 15, 2018 No. 215 “On the structure of federal bodies of executive authorities” and the Order of the Government of the Russian Federation as of June 27, 2018 No. 1293-r the University was transferred to the jurisdiction of the Ministry of Science and Higher Education of the Russian Federation.

1.3 The University is a unitary non-profit organization established in the form of a federal state-funded institution.

1.4. The founder and owner of the property of the University is the Russian Federation.

Functions and powers of the founder of the University on behalf of the Russian Federation is carried out by the Ministry of Science and Higher Education of the Russian Federation (hereinafter referred to as the Ministry).

Functions and powers of the owner of the property transferred to the University, implemented by the Ministry and the Federal Agency for the management of state property in the manner prescribed by the legislation of the Russian Federation, and in accordance with this Charter.

In the event of reorganization of the Ministry, its rights must be transferred to the appropriate legal successor.

1.5. The University operates in interaction with the Ministry, other federal executive authorities, executive authorities of constituent entities of the Russian Federation and local authorities, public associations, other legal entities and individuals.

1.6. The Ministry carries out the following functions and the powers of the founder of the University in the prescribed manner:

- performing the functions and powers of the founder of the University at its creation, reorganization and liquidation;

- approval of the Charter of the University, as well as those introduced into it changes; (as well as the changes introduces into it)

- approval and dismissal of the Rector of the University;
- conclusion and termination of an employment contract with the Rector of the University;
- approval of a development programme of the University;
- formation and approval of a state assignment for provision of public services (performance of work) (hereinafter – state task) in accordance with the provisions of this Charter of the main activities of the University;
- determination of the types of especially valuable movable property;
- determination of the list of especially valuable movable property, assigned to the University by the owner or acquired by the University at the expense of funds allocated to it by the owner for acquisition of such property, as well as making changes to it;
- coordination of major transactions by the University, meeting the criteria set out in paragraph 13 of article 9.2 of the Federal Law “On Non-Commercial Organizations”;
- making a decision on approving transactions with the participation of the University, in which there is an interest, determined in accordance with the criteria established by the Article 27 of the Federal Law “On Non-Commercial Organizations”;
- establishing the procedure for determining fees for legal and individuals for those related to the main types of activity of the University services (works) provided by the University in excess of the established state assignment, as well as in cases determined by federal laws, within the established state assignment, unless otherwise provided by federal law;
- coordination of the disposal of especially valuable movable property, the owner assigned to the University or acquired the University at the expense of funds allocated to it by the owner for acquisition of such property;
- coordination of the disposal of immovable property the University, including leasing it;
- coordination, in the cases and in accordance with the procedure provided for by the Federal Laws, [making by the University to the registered capital](#) of economic companies as their founder or participant in funds (if otherwise is not established by the terms of their provision), other property, for the exception of especially valuable movable property assigned to it by the owner or acquired by the University at the expense of funds allocated to it by the owner for the acquisition of such property, as well as immovable property, or the transfer of such property in any other way;
- approval, of the University's transfer to the business companies as their founder or participant of funds (unless otherwise provided by the terms of their

provision) of other property, except for especially valuable movable property assigned to the University by the owner or acquired by the University at the expense of funds allocated to it by the owner for the acquisition of such property, as well as of immovable property;

- determination of the procedure for drawing up and approving a financial plan of the University's economic activities in accordance with the general requirements established by the Ministry of Finance of the Russian Federation;

- determination of the procedure for drawing up and approving a report on the results of the University's activities and on the use of the federal property assigned to it in accordance with the general requirements, established by the Ministry of Finance of the Russian Federation;

- determination of the maximum permissible value of overdue accounts payable of the University, exceeding which entails termination of the employment contract with the Rector of the University on the employer's initiative in accordance with the Labour Code of the Russian Federation;

- control over the activities of the University in accordance with the legislation of the Russian Federation;

- implementation of other functions and powers of the founder in accordance with the laws of the Russian Federation, regulatory legal acts of the President of the Russian Federation or the Government of the Russian Federation and this Charter.

1.7. The official name of the University:

in Russian:

complete – Federal State-Funded Educational Institution of Higher Education "Irkutsk State University ";

abbreviated – FGBOU VO "ISU", ISU, Irkutsk State University.

in English:

complete – Irkutsk State University;

abbreviated – ISU.

Location of the University – 664003, Irkutsk region, Irkutsk city, Karl Marx street, 1.

1.8. The University is guided in its activities by the Constitution of the Russian Federation, the Federal Constitutional Laws, and the Federal Laws, Acts of the President of the Russian Federation, Government of the Russian Federation, Ministry, other regulatory legal acts and this Charter.

1.9. The University is a legal entity from the moment of its state registration.

1.10. The university may, on its own behalf, acquire and exercise civil rights and bear civil obligations, be the plaintiff and the defendant in court.

1.11. The University carries out transactions with the funds received in accordance with the legislation of the Russian Federation through personal accounts opened in the territorial authority Federal Treasury in the manner prescribed by the legislation of the Russian Federation (with the exception of cases established by the federal laws).

1.12. The University has a seal with the image of the State Emblem of the Russian Federation and with the designation of its name in Russian; other seals, stamps, letterheads, symbols necessary for its activities, registered in accordance with the legislation of the Russian Federation.

1.13. The University performs the state task, formed and approved by the Ministry in the prescribed manner in accordance with the main types of activities stipulated in this Charter.

1.14. The University carries out, in accordance with the state task and (or) obligations to the insurer for mandatory social insurance, activities related to the performance of works, the provision of services related to the main activities of the University.

1.15. The university has no right to refuse to fulfill a state task.

1.16. The university provides the necessary conditions, including social, cultural, sports and recreational and health infrastructure for training, professional activities, scientific research, experimental development, expert, analytical, development and technological work, creative development and preservation of the health of students, scientific and pedagogical and other categories of employees of the University.

1.17. The creation and activities of political parties and religious organizations (associations) are not allowed at the University.

Public organizations at the University must operate in accordance with the procedure established by the legislation of the Russian Federation.

1.18. The University conducts and provides the necessary activities for mobilization training, civil defense, prevention and elimination of emergencies in accordance with the legislation of the Russian Federation.

1.19. The University collects, stores, records and uses archival documents formed in the course of the University's activities in accordance with the legislation of the Russian Federation.

1.20. The Charter of the University, as well as the changes made to it, shall be approved by the Ministry and subject to state registration in accordance with the legislation of the Russian Federation.

1.21. The University creates conditions for familiarization of employees, students and parents (legal representatives) of underage students with the Charter of the University, a copy of which shall be located in information and telecommunication networks, including the official website of the University in the information and telecommunication network "Internet" (hereinafter - the Internet).

1.22. The University ensures the protection of information constituting state secrets, in accordance with the tasks assigned to it and within the limits of its competence. The responsibility for organizing the protection of information constituting state secrets at the University rests with the Rector of the University. The University can create a structural division for the protection of state secrets, whose functions are determined by the Rector of the University in accordance with the normative documents approved by the Government of the Russian Federation and taking into account the specifics of the work performed at the University with the use of information that constitutes state secrets. Protection of state secrets is one of the main activities of the University.

The University shall carry out work related to the use of information constituting a state secret, the creation of information protection tools, as well as the implementation of measures and (or) the provision of services to protect state secrets on the basis of a license obtained in the manner prescribed by the current legislation of the Russian Federation.

## II. Subject, goals and types of activities of the University

2.1. The subject of the University's activities is:

1) implementation of educational programmes of higher education, educational programmes of secondary vocational education, basic and additional general education programmes, additional professional programmes, basic programmes vocational training.

The University in the implementation of educational programmes of secondary vocational education, as well as basic and additional general education programmes, additional professional programmes, basic vocational training programmes is guided by the legislation of the Russian Federation, regulating the implementation of these educational programmes;

2) creating conditions for scientific and pedagogical employees' in doctoral studies at the University for preparation of thesis for a doctor's degree and preparation of dissertations for competition the scientific degree of the candidate of sciences by persons attached to the University;

- 3) conducting research, experimental development, expert and analytical work, as well as dissemination of modern scientific knowledge in Russian society, including professional communities;
- 4) dissemination of knowledge among professionals and wide groups of the population, raising their educational and cultural level;
- 5) promoting the integration of science and education into the international research and educational space;
- 6) scientific, methodological and personnel support for the development of science and education in the Russian Federation, providing competitiveness of the University in relation to leading foreign educational and research centers;
- 7) distribution of foreign and (or) accumulated in University scientific and educational experience through the publication of scientific monographs, textbooks, teaching aids, preprints, periodicals editions and other publishing products in Russian and foreign languages;
- 8) promoting the dissemination of innovative practices;
- 9) promotion of educational and research programmes in international educational and scientific space;
- 10) management of rights to intellectual property activities, including those obtained as part of the implementation of scientific research, development and technological work, including using such results and generating income from disposal of rights.

## 2.2. The objectives of the University are:

- 1) meeting the needs of society and the state in qualified specialists with higher education, as well as individual needs for intellectual, cultural and moral development;
- 2) fulfillment of orders for research and development for legal entities and individuals on the basis of civil law contracts;
- 3) organization and implementation of fundamental, applied and exploratory research, use of the results obtained in the educational process, including for the development of scientific and pedagogical schools, as well as their transfer to other economic subjects for practical use;
- 4) ensuring the systemic modernization of higher education;
- 5) information support of structural divisions of the University, employees and students of the University, creation, development and application of information networks, databases, programmes;

6) creating conditions for students and employees to fulfill their mental and creative potential, to implement sports, recreation, including sports and recreation student camps, at the recreation centers and in guest houses created on the basis of property assigned to the University;

7) writing, publishing and replicating textbooks, teaching aids and other educational publications, methodological and periodical publications.

2.3. The main goals, objectives and a set of measures for improving the activities of the University are determined by the University development programme adopted by the conference of employees and students of the University and approved by the Rector of the University in coordination with the Ministry.

2.4. The university carries out the following main types of activities:

1) educational activities on educational programmes of higher education and secondary vocational education, basic and additional educational programmes, additional professional programmes, and basic vocational training programmes;

2) scientific activities;

3) organization of socially significant events in the sphere of education, science and youth policy.

2.5. The university has the right in addition to the established state assignment, as well as in cases specified by federal laws, within the established state task to provide services (perform works) related to its main activities for citizens and legal entities for a fee and on the same terms for the same services (works). The payment for such services (works) is determined in the manner prescribed by the Ministry, unless otherwise provided by the Federal Laws.

2.6. The University has the right to carry out the following other types of activities that are not basic, only insofar as it serves to achieve the goals of the University:

1) provision of paid educational services in accordance with the legislation of the Russian Federation;

2) performing research works in excess of state assignment;

3) implementation of educational and methodological scientific-methodological works in the areas of training (specialties) in which training is carried out at the University;



4) performing research and experimental development, technology development, as well as pilot production taking into account the educational programme specialization of the employees;

5) creating and managing rights to results of intellectual activity;

6) performing analytical work, patent research, development and implementation of the results of intellectual activity, as well as licensing and alienation of rights to them;

7) in cases and in accordance with the procedure stipulated by federal laws, contributing or transferring otherwise to the authorized capital of business companies or the share capital of business partnerships as their founder (participant):

funds (unless otherwise provided by the conditions provision of funds) and other property, except for especially valuable movable property assigned to the University by the owner or acquired by the University at the expense of funds allocated to it by the owner for the acquisition of such property, as well as immovable property;

rights to use the results of intellectual activity (programmes for computers, databases, inventions, utility models, industrial designs, breeding achievements, topologies of integrated circuits, secrets of production (know-how), the exclusive rights to which belong to the University (including jointly with other party);

8) development of layouts, design projects of trademarks, service marks;

9) special assessment of working conditions;

10) provision of services in the field of labour protection: implementation of functions of labour protection service or an employer's labour protection specialist, the number of employees of which does not exceed 50 people; training of employers and employees on labor protection issues;

11) implementation of expert and evaluation activities, including the provision of services for the expert evaluation of textbooks, teaching aids and other educational literature, the implementation of the evaluation of scientific and scientific-educational projects and programmes;

12) activities on prevention and extinguishing fires;

13) organizing and holding sports events outdoors or indoors for professionals or amateurs;

14) organizing the activities of youth tourist camps and mountain tourist bases, including the sale of vouchers;

15) provision of communication services, including services in the field of information and telecommunication systems, telematics services, data transmission services, local telephone services; services to provide access to the Internet for the design, development and support of the Internet sites, on the development of materials for the Internet broadcasting and video conferencing, for multimedia support of information projects;

16) creation and maintenance of information databases, preparation of analytical reviews;

17) performance of commissioning and maintenance work and current (overhaul) repair of engineering networks, communication systems, alarms, video surveillance;

18) purchase, manufacture and sale of catering products manufactured or purchased at the expense of funds from income-generating activities, including the activities of canteens, restaurants and cafes;

19) organization and (or) holding of fairs, auctions, exhibitions, sales exhibitions, symposia, conferences, lecture courses, charity and similar events, including with participation of foreign legal entities and individuals;

20) provision of library and archives services to persons who are not employees or students of the University;

21) organization and conduct of internships in the Russian Federation and abroad, referral to study outside the territory Russian Federation;

22) organization of the innovation, replication and implementation activities, including scientific and technical developments, inventions and rationalization proposals;

23) provision of accommodation services, use of communal and household services in dormitories, including hotel-type dormitories to the University's employees and students;

24) provision of employment services;

25) implementation of activities in the field of testing, metrology, standardization, certification of products and services, as well as environmental certification and other activities, including those related to services (works) of environmental importance;

26) performing the functions of an owner-developer for construction work;

27) performance of construction and renovation works, production of structures, metal products and other construction materials;

28) **implementation of developments** in the field of energy conservation and energy-saving technologies;

29) development, supply, launch and maintenance of hardware-software and software, provision of computing time, other information services;

30) implementation of international cooperation in directions according to the University's activity profile; organization and holding of international events;

31) international economic activity;

32) provision of legal services, including conducting of expert examinations and consulting;

33) execution of engineering-geological, geological-geophysical works;

34) execution of work related to geographical, cartographic and land management activities, including conducting acoustic, seismic, electromagnetic, environmental, radiation, space and other monitoring, individual dosimetry;

35) advertising, publishing and printing activities (implementation of educational, methodological and scientific literature, blank products published at the expense of income-generating funds activity);

36) provision of advisory (consulting) information and marketing services in the established sphere of activity;

37) provision of services in the field of translation;

38) provision of services and sale of own products of structural divisions;

39) production, processing and sale of agricultural products, floriculture, horticulture, forestry;

40) implementation of excursion and tourist activities;

41) performing art, display and design works;

42) sale of purchased goods;

43) provision of copying and duplicating services, replication of educational, education-methodical, information-analytical and other materials;

44) activities of concert and theater halls, other amusement and recreation activities, as well as organization of recreation, entertainment and event activities; demonstration of films on own and rented stage venues;

45) organization and operation of parking lots and car service stations;

46) archaeological activity;

47) use for advertising and other commercial purposes of the official name, symbols, trademark, reproductions of documents and cultural values stored at the University, as well as granting such a right to other legal entities and individuals according to the legislation of the Russian Federation;

48) provision of transport services, transportation of people and freight on own transport, as well as car rental;

49) museum activities, including the provision of services for exhibiting museum expositions, and protection of historical objects and buildings;

50) production and sale of audiovisual products, educational programmes, informational and other materials produced at the expense of funds from income-generating activities;

51) implementation of advertising, editorial, publishing, printing, information products;

52) researches in the field of marketing and management;

53) provision of reference, bibliographic, methodical (methodological) and other information services

54) provision of records management services, including human resources;

55) sale of services and goods produced by students of the University;

56) production and sale of layouts, stands for the device of the cars, vulcanization of tires;

57) production and sale of products of industrial, technical, educational and household purposes;

58) washing, dry cleaning and dyeing of textile and fur products,

59) work with archival documents:

60) production and sale of graphic, souvenir and other replicated products and consumer goods, including use of images of museum items and collections, buildings of the University, facilities located on its territory;

61) creation and use of work sites for repair of machinery and equipment, including provision of services for carrying out various types of tests, modernization, installation, repair and maintenance of various types of equipment, apparatus and items;

62) provision of services in the field of speech and language therapy, surdopedagogy and typhlopedagogy;

63) provision of professional rehabilitation services in the field of education of disabled persons and people with disabilities;

64) execution of works with sources of radiation;

65) expert activity;

66) creation, production, use, sale and maintenance of high technology products.

2.7. The University provides medical care for students and workers in the medical department of the University, including carrying out medical and preventive measures, stipulated by the legislation of the Russian Federation.

2.8. Activities, provided for in Section 2 of this Charter in cases established by the legislation of the Russian Federation, may be carried out by the University only under obtained license.

2.9. The University may engage in income-generating activities provided for in Section 2 of this of this Charter only if it has assets with a market value not less than the minimum authorized capital provided for limited liability companies sufficient to carry out the said activities.

### III. University structure

3.1. The University independently forms its structure if otherwise is not established by the Federal Laws.

3.2. The University independently sets the staff schedule based on the volume and forms of the implemented educational programmes, services and works, determines the number of employees in the structural divisions and hires employees, concludes and terminates employment contracts, distributes the job responsibilities.

3.3. The university may have various structural divisions providing implementation educational, scientific and other activities of the University, taking into account the level, type and orientation of educational programmes being implemented, mode of study and of stay of students (branches, representative offices, divisions, faculties, institutes, centers, departments, preparatory departments and courses, research, methodological and educational departments, laboratories, design bureaus, training and production workshops, clinics, educational and experimental farms, training grounds, bases of educational practices, training and demonstration centers, educational theatres, exhibition halls, training circus arenas, training dance and opera studios, educational concert halls, artistic and creative workshops, libraries, museums, sports clubs, student sports clubs, school sports clubs, dormitories, boarding schools, psychological and socio-pedagogical services that provide social

adaptation and rehabilitation of students in need, and other structural divisions stipulated by local regulatory Acts of the University).

The University also includes facilities for industrial and social infrastructure.

3.4. The structural division of the University is not a legal entity. The legal status, functions and powers of the structural divisions of the University are determined by the regulations on them approved in the order prescribed by this Charter.

3.5 Branches and representative offices of the University are not legal entities, they act on the basis of this Charter and regulations on them, approved in the order prescribed by the Charter. Branches of the University are established and liquidated by the Ministry in the manner prescribed by the civil legislation of the Russian Federation, taking into account particularities, stipulated by the Federal Law "On Education in the Russian Federation".

Representative office of the University is opened and closed by the University. Carrying out educational activities in the University's representative office is prohibited.

3.6. The University does not have any branches or representative offices.

#### IV. Organization of University activities and management

4.1 The University is autonomous, which means independence in carrying out educational, scientific, innovative, administrative, financial and economic, investment activities, in development and adoption of local normative acts according to the legislation of the Russian Federation and other normative legal acts of the Russian Federation, of the present Charter, and is responsible for its activities to every student, to the society and to the state.

4.2 Management of the University shall be carried out in accordance with the legislation of the Russian Federation and this Charter based on combination of the principles of unity of command and collegiality.

4.3 Management bodies of the University shall be the conference of employees and students of the University, University Academic Council, Rector of the University, University Board of Trustees.

4.4 The competence of the Ministry shall be established by this Charter, as well as Federal laws and regulatory legal acts of the President of the Russian Federation and the Government of the Russian Federation.

4.5. Conference of University employees and students shall be a collegial governing body of the University.

4.6 The competence of the conference of employees and students of the University shall include:

- 1) election of the University Academic Council;
- 2) election of the Rector of the University;
- 3) [declared void](#);
- 4) discussion of the draft and making decision on conclusion and amendment of collective agreement, approval of report on its execution;
- 5) Exercise of other powers stipulated by the present Charter.

4.7. The procedure of electing delegates to the conference of employees and students of the University, the norms of representation of all categories of employees and students of the University, as well as the terms and procedure for convening and work of the conference of employees and students of employees and students of the University shall be determined by the University Academic Council taking into account suggestions of all categories of employees and students. However, members of the University Academic Council shall be represented by not more than 50 percent of the total number of delegates at the conference of employees and students of the University.

Meetings of the conference of employees and students of the University shall be presided over by the chairperson elected by a simple majority of votes of the delegates of the conference of employees and students of the University. The decisions of the conference of employees and students of the University shall be deemed adopted if more than 50 percent of the delegates present at the conference of the University employees and students of the University, with the attendance of at least two thirds of the total number of delegates of the conference.

The form of voting (open or secret) shall be determined by the delegates of the conference of employees and students of the University, unless otherwise is stipulated by the legislation of the Russian Federation and the present Charter.

The conference of employees and students of the University shall be convened as deemed necessary, but at least once every 5 years.

4.8. The University Academic Council shall be a collegial body, the number of members of the University Academic Council shall be determined by the conference of employees and students of the University. The Academic Council shall consist of Rector, Vice-rectors, President, and Institute Directors and Deans of Faculties upon the decision of the University Academic Council. Other members of the Academic Council shall be elected by the conference of employees and students of the University by secret ballot. The number of elected

members of the University Academic Council shall be established by the conference of employees and students of the University.

List of candidates for the elected part of the Academic Council, submitted to the conference of employees and students of the University shall be formed by the University Academic Council taking into account proposals of general meetings (conferences) of structural division staff, as well as general meetings of students of the University. At the same time, the norms of representation in the Academic Council of structural divisions and students shall be determined by the University Academic Council.

Representatives of structural divisions and students shall be deemed elected to or withdrawn from the University Academic Council if they have received more than 50 percent of votes of the delegates of the conference of employees and students of the University, provided that at least two thirds of the nominal list of delegates of the conference of employees and students of the University participate in the conference.

The Rector of the University shall be the Chairperson of the University Academic Council. The composition of the University Academic Council shall be announced by order of the Rector on the basis of the decision of the conference of employees and students of the University.

4.9 The term of office of the University Academic Council shall be 5 years. Early elections of the members of the University Academic Council shall be held at the request of at least half of its members expressed in writing, as well as by the decision of the conference of employees and students of the University or at the suggestion of the Rector.

A member of the University Academic Council in case of their dismissal (expulsion) from the University shall automatically resign from the University Academic Council. Election of a new member of the University Academic Council shall be carried out in the manner prescribed by subsection 4.8 of this Charter, and shall be announced by order of the Rector of the University.

The University Academic Council shall form and approve the plans of its work plans taking into account the proposals of the governing bodies and structural divisions of the University, as well as approve the rules of procedure of the University Academic Council.

Meetings of the University Academic Council shall be held at least once every 3 months, except for summer period.

A decision of the University Academic Council shall be deemed adopted if a majority of its members present at the meeting have voted with attendance of at least 50 percent of the University Council members.



Decisions of the University Academic Council shall be formalized in minutes and enter into force from the date of their signing by the Chairperson of the University Academic Council. Decisions of the University Academic Council on issues within its competence shall be obligatory for all employees and students of the University.

4.10. The Scientific Secretary of the University Academic Council shall be appointed by order of the Rector of the University. Scientific Secretary of the Academic Council organizes preparation of meetings of the University Academic Council, supervises implementation of its decisions and coordinates interaction between the University Academic Council and structural divisions of the University in accordance with the authority of the University Academic Council.

4.11. The competence of the University Academic Council shall include:

- 1) decision-making on convening conference of employees and students of the University, as well as other issues related to its conduction;
- 2) determination of main potential directions for the University development, including its educational and scientific activities;
- 3) regulation of basic issues of organization of educational activities, including setting up the rules for admission of students, defining the schedule of classes, as well as form, frequency and procedure of ongoing and interim monitoring of academic progress of students, scholarship issues of the students of the University, the order and grounds for transfer, expulsion and readmission of students, procedure for formalizing the emergence, suspension and termination of relations between the University and students;
- 4) examination of the University development programme;
- 5) hearing of annual reports of the Rector of the University;
- 6) consideration and adoption of decisions on issues of educational, research, informational and analytical, financial and economic activities, as well as issues of international cooperation of the University;
- 7) development and approval of educational programmes, implemented at the University, unless otherwise stipulated by the legislation of the Russian Federation on education;
- 8) consideration of candidates and submission of employees of the University for awarding academic titles;
- 9) decision-making on establishment and liquidation of structural subdivisions of the University engaged in educational and scientific (research) activities,

except for branches of the University; on establishment and liquidation of laboratories in the university by scientific and other organizations engaged in scientific (research) and (or) scientific and technical activities; on establishment and liquidation of departments involved in educational activities in scientific and other organizations engaged in scientific (research) and (or) scientific and technical activities; on the establishment and liquidation of departments and other structural divisions involved in the practical training of students on the basis of other organizations, carrying out activities in the profile of the relevant educational programme;

10) approval of regulations for branches and other educational and research structural divisions of the University, as well as representative offices of the University;

11) approval, taking into account the legislation on education, of regulations on departments and other structural divisions providing practical training of students created on the basis of other organizations carrying out activities in the profile of the relevant educational programme, on departments carrying out educational activities created in scientific and other organizations carrying out scientific (research) and (or) scientific and technical activities;

12) reviewing reports submitted by heads of structural divisions of the University;

13) decision-making on issue of education and qualification documents, samples of which are independently established by the University, to persons who have successfully passed the state final certification;

14) consideration of issues related to submission of employees of the University for state awards of the Russian Federation and awarding of honorary titles;

15) awarding honorary titles of the University on the basis of regulations approved by the University Academic Council;

16) nomination of students and postgraduate students for scholarships of the President of the Russian Federation and scholarships of the Government of the Russian Federation;

17) annual determination of the volume of academic load of the University teaching staff at the beginning of an academic year;

18) establishment of the post of the President of the University;

19) organization of elections of the Rector of the University;

20) taking decisions on other issues within the competence of the University Academic Council competence of the University Academic Council, in

accordance with legislation of the Russian Federation, this Charter and local regulations of the University.

4.12. The University Academic Council, Council shall have the right to adopt local normative acts on issues within its competence in the manner prescribed by this Charter.

4.13. The University Academic Council shall have the right to establish on certain issues on the University activities permanent and temporary committees with the definition of their functions and composition.

4.14. The Rector of the University shall be sole executive body of the University, that exercises current management of the University activities.

4.15. The Rector of the University shall be appointed and dismissed by the Ministry of the Russian Federation in accordance with the established procedure.

The Rector shall be elected by secret ballot at the Conference of employees and students of the University for a period of up to 5 years out of candidates who have passed the established procedure of attestation.

The election of the Rector shall be initiated by the Ministry.

The organizer of election of the Rector at the University shall be the University Academic Council.

The procedure for nominating candidates for the post of Rector of the University, which provides, including the procedure for their self-nomination, terms and procedure for the election of the Rector of the University, shall be determined by the regulations approved by the University Academic Council.

The candidates for the position of the Rector that passed the established procedure of attestation shall be considered at the Conference of employees and students of the University. Not less than two candidates shall participate in the election procedure.

A candidate for the position of the Rector of the University who has received more than 50 percent of the votes of delegates present at the conference of employees and students of the University, with the attendance of at least two thirds of the total number of delegates of the conference of employees and students of the University, is considered elected at the conference of employees and students of the University.

If the voting at the Conference of employees and students of the University was held on 2 candidates and none of the candidates received the required number of votes, then the elections shall be considered invalid.

If the voting at the Conference of employees and students of the University was held on more than 2 candidates and none of the candidates received the required number of votes, then the 2 candidates who received the most votes are included in the list for the repeat voting. If none of the candidates has received the required number of votes, the election shall be considered invalid.

The re-election of the Rector of the University shall be held in case of violation of the University Rector's election procedure established by the legislation of the Russian Federation, this Charter and (or) the regulations on the election of the Rector of the University approved by the University Academic Council or in case of the consideration of election of the rector of the University as invalid.

The decision of the conference of employees and students of the University shall be formalized in minutes approved by the chairperson of the Conference of employees and students of the University, and within five calendar days from the date of the election shall be sent to the Ministry.

The elections of the Rector of the University is held within a period not exceeding 60 calendar days from the date of posting an extract from the minutes of the meeting of the relevant attestation commission of the Ministry on the official website of the Ministry in the information and telecommunication network "Internet".

4.16. The Ministry shall conclude an employment contract for up to 5 years and terminate it in accordance with the legislation of the Russian Federation.

The Rector of the University shall be accountable in their activities to the Ministry which has concluded an employment contract with them.

The same person may not hold the post of the Rector for more than three terms.

4.17. The official duties of the Rector of the University cannot be carried out concurrently.

4.18. If there is a vacant position of the Rector of the University, the Ministry shall determine the person who shall perform Rector's duties.

4.19. The Rector of the University shall be responsible for management of the University's educational, scientific, pedagogical, organizational and economic activities of the University, as well as implementation of the University development programme.

4.20. The Rector of the University shall:

1) carry out the current management of the University's activities, except for the issues referred by federal laws or this Charter to the competence of the Ministry,

of the Academic Council of the University and other governing bodies of the University;

2) act on behalf of the University with full authority, represent the University in relations with public authorities, legal entities and individuals;

3) report annually to the University Academic Council and present the work plan of the University for the next year to the Council;

4) approve the plan of financial and economic activities of the University;

5) approve the structure of the University, including on the basis of decisions of the University Academic Council, as well as the staff list of the University;

6) make decisions on establishment and liquidation of structural divisions of the University, except for structural divisions of the University the establishment and liquidation of which fall within the competence of the University Academic Council;

7) approve regulations for structural divisions (except the regulations approval of which falls within the competence of the University Academic Council);

8) submit proposals to the Ministry for the state assignment on the main activities carried out at the expense of federal subsidies for financial support of execution of the state assignment;

9) submit to the University Academic Council proposals on establishment of the University Board of Trustees, its composition and changes in the composition of the University Board of Trustees, as well as on approval of the rules of procedure of the University Board of Trustees;

10) distribute the volume of state services (works), contained in the approved state assignment for the University, between the separate divisions created by it in the prescribed manner (when the University makes a corresponding decision) or make changes to the volume according to the procedure prescribed by the legislation of the Russian Federation.

11) determine duties and responsibilities of vice-rectors and other University officials;

12) in accordance with the labour legislation of the Russian Federation hire and dismiss employees of the University, conclude employment contracts and exercise other rights of the employer in accordance with the legislation of the Russian Federation;

13) organize the work of structural divisions of the University;

14) take decisions regarding administering incentives for the University employees and imposition of disciplinary sanctions in accordance with the labour laws of the Russian Federation;

15) take decisions on administering incentives for the students and application to the students and removal of disciplinary sanctions from them in accordance with the legislation of the Russian Federation;

16) carry out any transactions and other legal actions in accordance with the procedure provided for by the legislation of the Russian Federation.

17) approve annual plans of scientific research, experimental developments, expert, analytical, development and technological works;

18) administer the property and funds of the University in accordance with the procedure established by the legislation of the Russian Federation;

19) issue powers of attorney;

20) open University's accounts in the territorial body of the Federal Treasury, in accordance with the procedure established by the legislation of the Russian Federation (except for cases established by federal law);

21) be responsible for implementing the decisions of the public authorities and of the University Academic Council;

22) approve samples of documents on education and (or) qualifications in cases stipulated by the legislation of the Russian Federation;

23) carry out other activities in accordance with legislation of the Russian Federation, this Charter and local normative acts of the University.

4.21. The Rector of the University shall have the right to delegate the exercise of certain powers to vice-rectors and other University employees.

4.22. The Rector shall have the right to raise any issue within his competence for consideration to the University Academic Council, and (or) academic councils of faculties/institutes (subdivisions) of the University.

4.23. The Rector shall issue orders and instructions on issues within their competence, as well as adopts other local regulations in accordance with the procedure provided for by this Charter.

4.24. The University Board of Trustees shall be established at the University. The objectives of the University Board of Trustees shall be:

1) assistance in solving current and prospective tasks of the University's development;

- 2) assistance in attracting of financial and material funds to ensure functioning and development of the University, as well as control over the use of such funds;
- 3) contributing to the improvement of the material and technical base of the University;
- 4) participation in the development of educational programmes of higher education implemented by the University to ensure that these programmes take into account requirements of interested employers for performance of work functions of graduates.

#### 4.25. University Board of Trustees shall:

- 1) submit proposals to the Rector of the University on solving current and prospective tasks of the University development, as well as on improvement of the material and technical base of the University;
- 2) assist in attraction of financial and material resources to support the activities and development of the University in order to implement promising initiatives and innovations, new information technologies, contributing to updating the content of educational programmes, as well as exercise annual control over usage of such funds;
- 3) assist in construction of the educational, scientific, technical, social and living facilities of the University, purchase of equipment and materials necessary for educational process and conduction of scientific research and experimental works;
- 4) assist in the development of the University, improvement of educational process, scientific research, implementation of new information and pedagogical technologies using educational and scientific potential of the University, as well as in implementation of experimental developments, integration of educational and scientific processes at the University, cooperation with industrial and scientific organizations;
- 5) assist in establishment and development of international, scientific and (or) scientific-technical and cultural cooperation including development of cooperation with Russian and foreign educational organizations, as well as organize invitation of foreign specialists for participation in educational process and scientific work of the University;
- 6) promote results of scientific, technical, practical and other socially useful activity of the University;
- 7) assist in social protection of students and employees of the University and conduct charity events and other events aimed at social support of students and

employees of the University in order to improve their conditions of study and work

8) assist in organization of internships for students of the University and employment of the University graduates

9) consider and coordinate the development programme of the University and monitor its implementation.

10) exercise other powers as prescribed in this Charter.

4.26. The term of office of the University Board of Trustees shall be unlimited.

4.27. The University Board of Trustees shall include representatives of entrepreneurial, financial and scientific circles, employers' associations, public associations and individuals, including the University graduates.

4.28. Composition of the University Board of Trustees shall be approved and changed by decision of the University Academic Council at the suggestion of the Rector.

Decision on inclusion of a new member into the University Board of Trustees or early termination of powers of a member of the Board of Trustees shall be settled by the University Academic Council upon recommendation of the Rector of the University.

4.29. The University Board of Trustees shall be headed by the Chairperson of the University Board of Trustees, elected from members of the Board of Trustees at the first meeting of the members of the Board of Trustees by a simple majority of votes of the total number of votes of the members of the University Board of Trustees.

The Chairperson of the University Board of Trustees shall organize its work, convene the meetings, preside over them, organize keeping of minutes and appoint the secretary of the meeting. In case of absence of the Chairperson of the University Board of Trustees, their functions shall be performed by the vice-Chairperson of the Board of Trustees.

The term of office and the procedure for electing the Chairperson of the University Board of Trustees shall be determined by the University Board of Trustees by a majority votes of the members of the Board of Trustees present at a meeting of the University Board of Trustees.

4.30. Members of the University Board of Trustees shall perform their activities on a voluntary basis.

4.31. Each member of the University Board of Trustees shall have one vote.



Decisions of the University Board of Trustees shall be taken by majority of votes of the members of the Board of Trustees present at a meeting of the University Board of Trustees. In the event of equal share of votes, vote of the chairperson of the session is decisive.

4.32. Meetings of the University Board of Trustees shall be convened by the Chairperson of the University Board of Trustees on their initiative, as well as at a request of any member of the University Board of Trustees or the Rector of the University at least once a year.

A meeting of the University Board of Trustees shall be deemed competent if at least half of the members of the University Board of Trustees are present.

Decisions made at the meeting of the University Board of Trustees shall be recorded in the minutes.

The rules of procedure of the University Board of Trustees shall be approved by the University Academic Council.

Decisions of the University Board of Trustees shall have recommendatory and advisory nature.

The Rector of the University shall have the right to participate in the meeting of the University Board of Trustees with an advisory vote.

4.33. Vice-rectors of different lines of activity shall be in charge of individual areas of the University's activities. Distribution of duties among the Vice-rectors, their powers and responsibilities shall be established by order of the Rector. The Order shall be communicated to the entire staff of the University. Vice-rectors shall be accountable to the Rector for the areas of work entrusted to them.

Vice-rectors shall be hired by the Rector of the University on a fixed-term employment contract. Term of the employment contract shall not exceed the term of office of the Rector of the University.

4.34. Advisory and coordinating bodies of the University in various areas can be established at the University by the decision of the University Academic Council or of the Rector of the University. The procedure for establishment, activities, composition and powers of those bodies shall be determined by the provisions approved by the University Academic Council.

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4.35. Academic councils shall be established at the faculties/institutes (subdivisions) of the University.

The procedure of formation, terms of office and powers of the Faculty/Institute (subdivision) Academic Council shall be determined by regulations on the

Faculty/Institute (subdivision) Academic Council approved by the University Academic Council.

The University Academic Council may delegate some of its powers to an Academic Council of a Faculty/Institute (subdivision) of the University. Decisions of the Faculty/Institute (subdivision) Academic Council of the University may be revoked by a decision of the University Academic Council.

4.36. The Faculty, being a part of the University, shall be headed by a Dean elected by the University Academic Council by secret ballot from among the most qualified and reputable specialists meeting the qualification requirements established by the legislation of the Russian Federation and approved by order of the Rector of the University.

The procedure for electing a Dean shall be determined by a local regulation of the University approved by the Rector of the University.

4.37. The position of a Director of an Institute, which is part of the University, shall be substituted in accordance with the procedure established by the legislation of the Russian Federation.

4.38. A department shall be led by a Head elected by the University Academic Council by secret ballot from among the most qualified and reputable specialists of the respective profile who meet the qualification requirements established by the legislation of the Russian Federation and approved by order of the Rector of the University.

The procedure for electing a head of a department must be determined by the local regulations of the University approved by the Rector.

4.39 Direct management of the branch and representative office activities is carried out by the directors appointed by the order of the Rector of the University from among the candidates who meet the qualification requirements, established by the legislation of the Russian Federation.

Directors of the University's branches shall enter into fixed-term employment contracts, which may not exceed the term of office of the Rector of the University.

4.40. A director of an Institute, a Dean of a Faculty, a Head of a Department, a Director of a Branch, and a Director of a representative office bear personal responsibility for the results of activities of the relevant structural subdivision.

4.41. In order to take into account the opinion of the students and faculty members on the University management issues and in the process of adopting by University local normative acts affecting their rights and legitimate interests, on the initiative of students and faculty members at the University:

1) A Student Union is established. It must be formed out of the representatives of public student associations of the University: 1 representative from each association and (or) University's students.

The Student Union is headed by a Chairperson, who shall be elected from among the members of the Union for a period of 1 year by a simple majority of votes.

The structure, formation procedure, term of office and competence of the Student Union, as well as the decision-making procedure of the Student Union and acting on behalf of the University are determined by the regulation on the Student Union approved by the Rector.

2) Primary Trade Union Organization of the University employees and Primary Trade Union Organization of the students of the University (hereinafter together referred to as Trade unions) are operating at the University.

The structure, formation procedure, terms of office of the Trade unions, the procedure of decision-making, and other issues related to the activity of Trade unions are defined by the Charters of the Trade unions, approved in the manner prescribed by law.

## V. Educational, Scientific, Scientific and Technical, Innovative Activities of the University

5.1 The University implements the following types of basic educational programmes:

1) educational programmes of higher education – bachelor's degree programmes, specialist's degree programmes, master's degree programmes, postgraduate programmes;

2) educational programmes of secondary vocational education – programmes of training for qualified workers, officers, programmes of training for middle-level specialists;

3) basic programmes of professional training – vocational training programmes in working professions, positions of employees, programmes of retraining of workers, employees, programmes of professional development of workers, employees.

5.2 The University implements the following types of additional educational programmes:

1) additional general education programmes – additional educational development programmes;

2) additional professional programmes – programmes on professional development and professional retraining programmes.

5.3 The following research activities are conducted at the University: fundamental, applied and exploratory research, experimental developments, innovation activities, expert, advisory and analytical work and services, training of scientific personnel.

5.4 The University shall create innovative infrastructure, contributing to the commercialization of the results of intellectual activities and the development of innovative entrepreneurship.

5.5. The University shall hold the actions necessary to ensure the legal protection and defense of the results of intellectual activities in the order established by the legislation of the Russian Federation.

5.6 The University shall carry out international cooperation in the field of education, scientific and (or) scientific-technical, innovational and other activities in accordance with the legislation of the Russian Federation and international treaties.

## VI. Economic Management of the University

6.1 The University independently carries out financial and economic activities, addresses the issues related to the conclusion of agreements and state contracts, determining its obligations and other conditions not contradicting the legislation of the Russian Federation and this Charter. The University ensures fulfilment of its obligations in accordance with the state assignment, the plan of financial and economic activities and within the funds received by the University from all types of sources of financial support for the University's activities.

6.2 The property of the University is federal property. The property assigned to the University might be alienated only in accordance with the established procedure.

6.3. The University shall acquire the right of operational management of the property assigned to the University by the owner and acquired by the University on other grounds in accordance with the Civil Code of the Russian Federation.

The land plots necessary for the University to achieve its Charter goals must be provided to the University on the right of permanent (perpetual) use.

Objects of cultural heritage (historical and cultural monuments) of the peoples of the Russian Federation, cultural property, natural resources (except for land plots) that are limited for use in civil circulation or withdrawn from civil circulation, must be assigned to the University under the conditions and in accordance with the procedure established by federal laws and other legal acts of the Russian Federation.

6.4 The University's movable property includes particularly valuable movable property.

Particularly valuable movable property is defined as movable property without which the implementation of the Charter's activities by the University will be considerably complicated. The procedure for classifying property to the category of particularly valuable movable property is established by the Government of the Russian Federation. Types of such property are determined by the Ministry.

The lists of particularly valuable movable property are determined by the Ministry.

6.5. The University shall own and use the assigned property within the limits established by the legislation of the Russian Federation in accordance with the purposes of its activities and the purpose of the property. Unless otherwise is established by the Russian Federation law, the University disposes of the property with the consent of the owner of the property.

The University shall not have the right to dispose of particularly valuable movable property assigned to it by the owner or acquired by the University at the expense of funds allocated to it by the owner for the acquisition of such property, as well as immovable property without the consent of the owner.

The University has the right to dispose of the rest of property under the right of operational management on its own unless otherwise is stipulated by the legislation of the Russian Federation.

6.6. The University shall have no right to enter into transactions that may result in the alienation or encumbrance of property assigned to the University, or property acquired at the expense of funds allocated to the University by the Ministry, except in cases where such transactions are permitted by federal laws.

6.7. The University shall have a right to act as a lessee and (or) lessor of the property in accordance with the procedure prescribed by the laws of the Russian Federation.

6.8 A major transaction may be made by the University only with the prior consent of the Ministry.

A major transaction shall be a transaction or several interrelated transactions related to managing funds, alienation of other property (which in accordance with federal law the University is entitled to dispose of independently), as well as the transfer of such property for use or pledge, provided that the price of such transaction or the value of the alienated or transferred property exceeds 10 per cent of the net book value of the University determined according to its financial statements at the last reporting date.

A major transaction made without a prior consent of the Ministry may be invalidated at the request of the University or the Ministry if it is proven that the other party to the transaction knew or should have known about the lack of prior consent of the Ministry.

The Rector of the University shall be liable to the University in the amount of damages caused to the University as a result of a major transaction without the approval of the Ministry, regardless of whether the transaction has been declared invalid.

A transaction, in which there is a vested interest as defined in accordance with the criteria set forth in the Article 27 of the Federal Law on Non-Commercial Organizations, shall be approved by the Ministry.

A transaction, in which there is a vested interest, made without the prior consent of the Ministry might be declared invalid by the court.

An interested party shall be liable to the University in the amount of damages caused by it to the University. If the losses are caused to the University by several interested parties, their liability to the University shall be joint and several.

The University shall have the right to conduct other transactions with the property in the cases and in the order prescribed by the legislation of the Russian Federation.

6.9. The University shall, in accordance with the established procedure, provide information on the property it owns by the corresponding proprietary right to the federal executive body in charge of maintaining a register of federal property.

6.10. The sources of formation of the University's property are:

- 1) federally owned property assigned to the University on the right of operational management;
- 2) property acquired by the University at the expense of funds, provided by the Ministry for the acquisition of such property and (or) funds from income-generating activities;
- 3) property received by the University on other grounds stipulated by the legislation of the Russian Federation.

6.11 The University is liable for its obligations with all the property in its possession under the right of operational management, including property acquired at the expense of income-generating activities except particularly valuable movable property, assigned to the University by the owner of this property or acquired by the University at the expense of the funds allocated by the owner of this property as well as immovable property, regardless of the

grounds on which it came into the operational management of the University and at the expense of which funds it was acquired.

6.12. For the liabilities of the University associated with causing harm to citizens, in the case of insufficiency of the property of the University, which in accordance with subsection 6.11 of this Charter might be levied, the owner of the University's property shall bear the subsidiary liability.

6.13. The University is not liable for the obligations of the owner of its property.

6.14. The financial support of the University activities is carried out at the expense of:

- 1) subsidy from the federal budget for financial provision of the fulfilment of the state assignment;
- 2) subsidy from the federal budget for other purposes, stipulated by the legislation of the Russian Federation, as well as from budget appropriations for the fulfilment of the federal targeted investment programme;
- 3) income received from income-generating activities of the University;
- 4) income from the use of rights to the results of intellectual activity and means of individualization, including remuneration under license agreements, in accordance with the legislation of the Russian Federation;
- 5) grants provided by individuals and legal entities on a grant basis;
- 6) grants in the form of subsidies;
- 7) funds received on a gratuitous basis to carry out Charter activities from individuals and legal entities;
- 8) voluntary special-purpose contributions and donations from legal entities and individuals, including foreign ones;
- 9) funds received from renting out the University's property;
- 10) fees for accommodation, use of communal and household services of the University's dormitories, hotels, and residential buildings, received from legal entities and individuals;
- 11) other sources that are not prohibited by the legislation of the Russian Federation.

6.15. The University in the prescribed manner has the right to:

- 1) perform the functions of a customer in the procurement of goods, works and services for the needs of the University;

- 2) act as a customer in the implementation of capital construction, reconstruction and technical re-equipment of construction sites and facilities of the federal form of property;
- 3) make major transactions and transactions in which there is a vested interest in accordance with the legislation of the Russian Federation, local regulations and the present Charter;
- 4) carry out overhaul and current repair of buildings and facilities where the University conducts its activities;
- 5) organize leisure time for students and employees of the University (theatrical sports and entertainment events related to the educational process of students);
- 6) ensure the implementation of work under contracts with legal entities and/or individuals (including foreign ones);
- 7) exercise other rights provided for by the legislation of the Russian Federation.

6.16. The income received by the University from income-generating activities goes to its independent managing and is used by it in accordance with the legislation of the Russian Federation to achieve the goals for which it was created, in accordance with the plan of financial and economic activities approved in accordance with the established procedure.

6.17. Unless otherwise stipulated by the procedure for providing funds, the University shall independently determine the directions and the procedure for the use of its funds, including the proportion allocated to the labor compensation and financial incentives for the University's employees.

6.18. The University has the right to establish and pay special bonuses and rewards to support creative initiatives in the profile of the University activity, as well as provide targeted grants to foreign citizens to do research work in accordance with the objectives of the University at the expense of funds from income-generating activities.

6.19 The University has no right to place funds on deposits in credit organizations or make transactions with securities unless otherwise stipulated by federal laws.

6.20 Without the consent of the owner of the property but with notification of the Ministry the University has the right to be a founder (including jointly with others) of the economic companies and business partnerships, activities of which are aimed at practical application (implementation) of intellectual activity results (computer software programmes, databases, inventions, utility models, industrial designs, selection models, industrial designs, selection achievements,



topographies of integrated circuits, production secrets (know-how), exclusive rights to which belong to the University (including in association with others).

Income from the disposition of the shares in the charter capital of business companies and contributions to the share capital of business partnerships, in which the University is a founder or a participant, comes under the University's independent disposal.

6.21 Tuition fees are established by the Rector of the University on the basis of the decision of the University Academic Council.

6.22 The University shall keep accounting records in accordance with Federal Law on Accounting and other legal acts on accounting, and submit statistical and accounting (financial) statements to the Ministry in accordance with the procedure established by the legislation of the Russian Federation.

6.23. Officials of the University shall bear the administrative liability established by the legislation of the Russian Federation for gross violation of the rules of accounting and providing of accounting (financial) statements, as well as the procedure and terms of storage of accounting documents.

6.24. The University shall carry out internal control over the use of funds in the order prescribed by the legislation of the Russian Federation.

6.25. External control over implementation of the legislation of the Russian Federation in the field of financial discipline at the University shall be carried out by authorized public authorities.

## VII. Employees of the University

7.1. The University provides for the positions of:

teaching and research staff who are the scientific and pedagogical employees (pedagogical employees are a part of the academic teaching staff);

engineering and technical, administrative and economic, production, educational and auxiliary, medical and other workers.

7.2 Scientific and pedagogical employees shall have rights and duties in accordance with the legislation of the Russian Federation on Education and Science and state scientific and technical policy.

7.3 Employees of the University holding the positions specified in the third paragraph of the subsection 7.1 of this Charter:

Are entitled to:

1) provision of work stipulated by the employment contract;

- 2) timely and full payment of wages in accordance with their qualifications, complexity of work, quantity and quality of the work done;
- 3) protection of their labour rights, freedoms and lawful interests by all means not prohibited by the legislation of the Russian Federation;
- 4) other rights in accordance with the legislation of the Russian Federation, this Charter, internal labour regulations, job description and other local regulations of the University, as well as employment contracts;

they must:

- 1) conscientiously fulfil their labour duties assigned to them by employment contracts;
- 2) follow the rules of internal labour regulations of the University;
- 3) observe labour discipline;
- 4) perform other duties in accordance with the legislation of the Russian Federation, the Charter, the rules of internal labour regulations, job description and other local regulations of the University, as well as employment contracts.

7.4. Various forms of moral and material encouragement are established for University employees for their success in educational, methodological, scientific and educational work, as well as in other activities provided for by this Charter.

## VIII. Types of the University's Local Regulations

8.1 The University adopts local regulations, containing rules governing educational relations and other activities carried out by the University within the limits of its competence in accordance with the legislation of the Russian Federation.

Local regulations shall not contradict the legislation of the Russian Federation.

8.2 The University activities shall be governed by such types of local regulations, such as orders, decrees, clauses, rules, regulations, instructions and other documents.

8.3 Local regulations shall be adopted by the University Academic Council, the Rector of the University, and other management bodies of the University in accordance with their competence as set forth in this Charter.

8.4. Local regulations affecting the rights of University students are adopted taking into account the opinion of the Student Union of the University. In the order and cases provided for by the labour legislation of the Russian Federation, while adopting local regulations affecting the rights of employees, the opinion of the Primary Trade Union Organization of workers is taken into account.

8.5 Before adopting a local regulation affecting the rights of students of the University, the relevant University management bodies shall send the draft to the University Student union

The student bodies shall, no later than five academic days from the date of receiving the draft of the specified local regulation, provide a reasoned opinion on the draft in writing to the relevant University management body.

8.6. In a case if the student bodies have agreed with the draft of the local regulation affecting the rights of students of the University, or if a reasoned opinion has not been received within the period specified in the subsection 8.5 of this Charter, the relevant University management body shall adopt the specified local regulation.

8.7. If the motivated opinion of the Student union does not contain agreement with the draft of the local regulation or contains proposals for its improvement, the relevant management body of the University has the right to fully or partially agree with this opinion and amend the draft of the specified local regulation or disagree with this opinion and adopt the specified local regulation in its original version.

8.8. The statements of local regulations that worsen the situation of students or employees of the University in comparison with the regulations established by the legislation on education, the labour legislation of the Russian Federation, or adopted with violation of the established procedure, are not applied and shall be repealed by the Rector of the University.

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## IX. Restructuring and Liquidation of the University

9.1 The University shall be restructured or liquidated in accordance with the procedure established by the civil legislation of the Russian Federation, taking into account the special aspects provided by the legislation of the Russian Federation on Education.

9.2. The University's immovable property remaining after satisfaction of the demands of creditors, as well as immovable property, which, in accordance with federal laws, cannot be foreclosed on the obligations of the University, is transferred by the liquidation committee to the owner of the University's property in accordance with the established procedure.

The movable property of the University remaining after the satisfaction of demands of creditors, as well as movable property, which, in accordance with federal laws, cannot be foreclosed on the obligations of the University, is transferred the liquidation committee to the Ministry in accordance with the established procedure.

9.3. In the process of the restructuring of the University, all documents formed in the course of its activities, including personnel documents, are transferred to the legal successor, and upon liquidation – for storage in the archive in accordance with the legislation of the Russian Federation.

9.4. In case of the restructuring or liquidation of the University, as well as in case of termination of work with the use of information constituting a state secret, the University is obliged to take measures to ensure the protection of the information constituting a state secret, and its data carriers. At the same time, the data carriers constituting a state secret shall be destroyed, handed over for archival storage or are transferred, respectively, to the legal successor or the authorized body (organization) in accordance with the established procedure.

9.5. The liquidation is considered complete, and the University is deemed as nonexistent from the moment the corresponding entry is made in the Unified State Register of Legal Entities.

9.6. Upon the liquidation of the University, its property, after satisfying the demands of creditors, shall be used for the purposes of development of education.